



EDISON CHRISTIAN LIFE SERVICES

February 20, 2024

To the Edison Christian community,

I want to share the news that on March 15, 2024, I will retire from my role as Administrator. About a year ago, I approached our Board of Directors to request the development of an official transition plan in order to coordinate a smooth change in leadership. This plan has been executed over the last year and is now culminating in my upcoming retirement and the Board's appointment of Esther Heerema, our Assistant Administrator, to the role of Administrator. Esther has worked with me for many years and I am confident that our organization is in good hands.

As I reflect back on my 38 years at Edison Christian, I am filled with gratitude and am amazed at all of the developments we've witnessed over the years. By the grace of God, our organization is in a strong and stable place financially and operationally. During my tenure, I've had the privilege of working alongside so many dedicated team members, donors, and community partners. We've been blessed to serve many residents and their family members with excellent care. My role has been filled with rewarding relationships with our supporters, staff, residents, and family members.

Deciding to retire is a bittersweet decision. Edison Christian will always remain close to my heart. The last four decades of my life have been infinitely blessed by my time here. I will miss working with you all! Looking ahead, I'm very excited to spend more quality time with my wife, children and grandchildren.

Thank you to each of you! I will continue to lift Edison Christian Life Services up in prayer to our heavenly Father, that he will supply all of our needs and bless you all.

Sincerely,

Todd Nycholt
Administrator



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